

# The Kahikatea Grove

**Kia uru kahikatea, te tū –  
To stand as a grove of kahikatea.**

The complex, holistic and interconnected nature and key characteristics of E Tū Whānau change and community mobilisation.

## SUB-CANOPY

**Whānau change and growth** though specific wānanga initiatives delivered by **kahukura** and /or **E Tū Whānau kaimahi**.

## SUB-CANOPY

**Whānau change and growth** though specific service interventions and mahi delivered by **service providers / community partners**.

## MĀHURI / SAPLINGS

Future generations of rākau; **rangatahi flourish** with protection and nurturing from the **E Tū Whānau kaupapa, kaimahi and kahukura**.



**SOIL LAYER**  
The kaupapa and approach are grounded in te ao Māori and E Tū Whānau values.

**INTERMINGLING ROOTS**  
Strong, safe, resilient and connected whānau who aspire to a clear moemoeā for future generations.

**SOIL LAYER**  
**E Tū Whānau supports** community partners to mobilise through whakaoreore hapori.

## CANOPY

Mature, fruiting rākau; **safe, strong resilient whānau and communities, reproducing through kahukura leadership and action** (the manu that eat the fruiting berries and fertilise the ground for new growth).

## SUB-CANOPY

**Kahukura, kaimahi and whānau grow** through wānanga and whakaoreore hapori kaupapa.

## UNDERSTORY LAYER

**Whakaoreore hapori initiatives are established and growing** in the community through participation in **safe, collective spaces**.

## SEEDLINGS / LEAF LAYER

E Tū Whānau **messaging, tools, resources and support; kahukura develop** through mentoring, capability development and whanaungatanga.



### EXPLANATION OF TE REO MĀORI WORDS

**Kahikatea** – living for 500+ years and growing up to 80m, the tallest tree in New Zealand

**Kahukura** – those people who inspire, lead and model change in whānau and communities

**Māhuri** – sapling, young tree

**Manu** – bird

**Rangatahi** – youth, young person

**Moemoeā** – dream or vision

**Mahi** – work

**Te ao Māori** – the Māori world

**Kaimahi** – worker, staff member

**Whakaoreore hapori** – community mobilisation

**Rākau** – tree

**Kaupapa** – programme, initiative or event

**Whanaungatanga** – relationship, connection to others